

Notification Regarding Change of Board Members

The following appointment will be effective as of April 1, 2016, pending approval from the Board of Directors on March 25.

(Operating Officers and Changes to Spheres of Responsibility)

| Name | New Title | Former Title |
|-------------------|--|-------------------------------------|
| Miki Matsui | Senior Vice President | Senior Vice President |
| | *Concurrent post at Hakuhodo: | Chief Creative Officer |
| | Head of Integrated Planning Division | |
| Akihiko Imai | Senior Vice President | Senior Vice President |
| | Division Head, Digital Arts Network, | Division Head, NISSAN Business Unit |
| | and | |
| | Division Head, Event Production Division | |
| Mitsuru Takamatsu | Senior Vice President | Senior Vice President |
| | QUANTUM Representative | Chief Financial Officer |

(Newly Appointed Vice Presidents)

| Name | New Title | Former Title |
|----------------|-------------------------------------|---|
| Kazoo Sato | Corporate Officer | Executive Creative Director |
| | Chief Creative Officer | |
| Yuko Kawamura | Corporate Officer | 1AG Group Account Director |
| | Director of Client Services | |
| Wataru Uchida | Corporate Officer | Division Head, Data Arts Lab, and |
| | Division Head, NISSAN Business Unit | Head of Nissan Brand Integration Center |
| Keijiro Tagawa | Corporate Officer | Division Head, Business Management |
| | Chief Financial Officer, and | Office |
| | Division Head, Business Management | |
| | Office | |



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<Regarding New Department Name and New Department>

Data Arts Lab will be renamed Digital Arts Network and strengthen collaborations with organization of the same name within the TBWA network. They will continue to meet client needs in today's fast paced technological innovations and changes. A new division will be the Event Production Division, which will focus on event production and contribute to promotions planning, production and management from many angles.